



**WACR-FM, WAJV-FM, WMSU-FM,  
EEO PUBLIC FILE REPORT  
02/01/11-02/01/2012**

**II. MASTER RECRUITMENT SOURCE LIST (MRS�)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Win Job Center 5000 Frontage Road Columbus, MS 39701	Y	
2	Commercial Dispatch Classified 516 Main St. Columbus, MS 39705	Y	
3	Mississippi University for Women Career Service 1100 College Street Columbus, MS 39701	Y	2
4	East MS Community College 8731 S Frontage Columbus, MS 39701	Y	
5	Regional help wanted .com	Y	
6	Clearcareers.com	N	
7	Walk in	N	3
8	Employee referral		2
9	Non-Employee referral		1
10	WACR, WAJV, WMSU		
11	All Access Website	N	
12	Radio Info Website		
13	Employee seeking advancement	N	
14	Express Personnel	N	
15	Snelling Employment Services	N	
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### III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Mississippi State University-Career Day	Business Manager in the Meridian Market and Market General Manager attended the career day of the MSU branch on the Meridian Community College Campus at which they had a booth with station information and applications. They accepted applications and resumes, answered questions about radio business operations.
2	Mississippi University of Women-Employment Expo- Oct 5, 2011.	Director of Sales, Local Sales Managers, and Programming Dept acquired a booth space which had company information, they accepted applications and resumes, answered questions about radio business operations.
3	Community Development Foundations-Job Fair- Feb 18, 2011.	Director of Sales and Market General Manager maintained a booth with had stations information and accepted applications and resumes, answered questions about radio business operations.
4	Organization Letters- Mar. 11, 2011.	Director of Sales and Business Manager mailed out letters to churches, letting them know that we are hiring, description of the position, and contact person.